

# DIANOMI PLC

(Registered in England and Wales with the company number 04513809)

## NOTICE OF AN ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting of Dianomi plc (the “Company”) will be held at the Company’s offices at Thomas House, 84 Eccleston Square, London SW1V 1PX on 26 June 2025 at 10 a.m. to consider and, if thought fit, pass the following resolutions. Resolutions 1 to 9 will be proposed as ordinary resolutions and Resolutions 10 to 12 will be proposed as special resolutions.

### Ordinary Resolutions

1. That the Annual Financial Report of the Company for the year ended 31 December 2024 be received.
2. To approve the remuneration report set out on pages 28 to 30 of the annual report for the year ended 31 December 2024.
3. That Rupert Edward Hodson, who retires in accordance with Article 84 of the Company’s Articles of Association, be re-appointed as a Director of the Company.
4. That Michael Kelly, who retires in accordance with Article 84 of the Company’s Articles of Association, be re-appointed as a Director of the Company.
5. That Matthew Singh, who retires in accordance with Article 84 of the Company’s Articles of Association, be re-appointed as a Director of the Company.
6. That Charlotte Alexandra Stranner, who retires in accordance with Article 84 of the Company’s Articles of Association, be re-appointed as a Director of the Company.
7. That BDO LLP be re-appointed as auditor of the Company to hold office until the conclusion of the next Annual General Meeting of the Company.
8. That the Directors be authorised to determine the remuneration of the auditor.
9. THAT the Directors be and they are hereby generally and unconditionally authorised pursuant to Section 551 of the Companies Act 2006 (“the Act”), in substitution for all previous powers granted to them, to exercise all the powers of the Company to allot and make offers to allot relevant securities (within the meaning of the Act) up to an aggregate nominal amount of £20,018.65, a third of the Company’s issued share capital, provided that this authority shall, unless previously revoked or varied by the Company in general meeting, expire at the end of the next AGM of the Company (or, if earlier, 15 months from the passing of this resolution), save that the Company may, at any time before such expiry, make an offer or enter into an agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities pursuant to any such offer or agreement as if the authority conferred hereby had not expired.

### Special Resolutions

10. THAT the Directors be and they are hereby authorised pursuant to Section 570 of the Act to allot equity securities (as defined in Section 560 of the Act) for cash pursuant to the authority conferred by resolution 9 above as if Section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to:-
  - (a) the allotment of equity securities in connection with an issue in favour of shareholders where the equity securities respectively attributable to the interests of all such shareholders are proportionate (or as nearly as may be practicable) to the respective number of Ordinary Shares in the capital of the Company held by them on the record date for such allotment, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or legal or practical problems under the laws of, or the requirements of, any recognised regulatory body or any stock exchange, in any territory;

- (b) the allotment of equity securities arising from the exercise of options or the conversion of any other convertible securities outstanding at the date of this resolution; and
- (c) the allotment (otherwise than pursuant to sub-paragraph (a) and (b) above) of further equity securities up to an aggregate nominal amount of £3,002.80, being five per cent. of the Company's issued share capital,

provided that this power shall, unless previously revoked or varied by special resolution of the Company in general meeting, expire at the end of the next AGM of the Company (or, if earlier, 15 months from the passing of this resolution) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

11. That the Company be generally and unconditionally authorised for the purposes of section 701 of the Act to make one or more market purchases (within the meaning of section 693(4) of the Act) of ordinary shares with a nominal value of £0.002 each in the capital of the Company, subject to the following terms:

- (a) the maximum aggregate number of ordinary shares hereby authorised to be purchased is 1,501,399, being five per cent. of the Company's issued share capital;
- (b) the minimum price (excluding expenses) which may be paid for any such ordinary share is £0.002 per share;
- (c) the maximum price (excluding expenses) which may be paid for any such ordinary share shall be the higher of:
  - (i) the amount equal to 105 per cent of the average of the closing middle market quotations for an ordinary share in the Company, as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the ordinary share is purchased; and
  - (ii) the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out; and
- (d) the authority conferred by this resolution shall, unless previously revoked or varied, expire at the conclusion of the next Annual General Meeting of the Company, or if earlier, 15 months from the passing of this resolution, save in relation to any purchase of ordinary shares, the contract for which was concluded before the expiry of this authority and which will or may be executed wholly or partly after such expiry, where the Company may make a purchase of ordinary shares under such contract.

12. That a general meeting other than an Annual General Meeting may be called on not less than 14 clear days' notice during the period from the date of the passing of this resolution until the conclusion of the next Annual General Meeting of the Company.

BY ORDER OF THE BOARD

For and on behalf of  
**SGH Company Secretaries Limited**  
Company Secretary  
21 May 2025

6<sup>th</sup> Floor  
60 Gracechurch St  
London EC3V 0HR

## Notes

1. A member entitled to attend and vote at the meeting is entitled to appoint another person (who need not be a member of the Company) to exercise all or any of his or her rights to attend, speak and vote at the meeting. A member can appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attaching to different shares held by him or her.
2. Your proxy could be the Chairman, another director of the Company or another person who has agreed to attend to represent you. Your proxy will vote as you instruct and must attend the meeting for your vote to be counted. Details of how to appoint the Chairman or another person as your proxy using the proxy form are set out in the notes to the proxy form. Appointing a proxy does not preclude you from attending the meeting and voting in person. If you attend the meeting in person, your proxy appointment will automatically be terminated. Shareholders are encouraged to appoint the Chair of the Meeting as their proxy to exercise all or part of their rights to vote on their behalf at the Meeting. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's Register of Members in respect of the joint holding (the first named being the most senior).
3. An appointment of proxy is provided with this notice and instructions for use are shown on the form. In order to be valid, a completed appointment of proxy must be returned to the Company by one of the following methods:
  - 3.1 in hard copy form by post, by courier or (during normal business hours) by hand to the Company's registrars (Neville Registrars Limited) at the address shown on the form of proxy; or
  - 3.2 when submitted by email, to the email address stated on the form of proxy; or
  - 3.3 in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below,

and in each case must be received by the Company not less than 48 hours before the time fixed for the meeting (excluding any non-business days and bank holidays).

Please note that any electronic communication sent to our registrars in respect of the appointment of a proxy that is found to contain a computer virus will not be accepted.

4. To change your proxy instructions, you may return a new proxy appointment using the methods set out above. Where you have appointed a proxy using the hard copy proxy form and would like to change the instructions using another hard copy proxy form, please contact the Company's registrars, Neville Registrars Limited. The deadline for receipt of proxy appointments (see above) also applies in relation to amended instructions. Any attempt to terminate or amend a proxy appointment received after the relevant deadline will be disregarded. Where two or more valid separate appointments of proxy are received in respect of the same share in respect of the same meeting, the one which is last sent shall be treated as replacing and revoking the other or others.
5. Appointment of proxies via CREST
  - 5.1 CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so by utilising the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
  - 5.2 In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, in order to be valid, must be transmitted so as to be received by the Company's agent (ID 7RA11) by the latest time for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
  - 5.3 The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
  - 5.4 CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
6. Pursuant to Regulation 41 of The Uncertificated Securities Regulations 2001 and paragraph 18(c) of The Companies Act 2006 (Consequential Amendments) (Uncertificated Securities) Order 2009, the Company specifies that only those members registered on the Company's register of members 48 hours before the time of the Meeting shall be entitled to attend and vote at the Meeting. In calculating the period of 48 hours mentioned above, no account shall be taken of any part of a day that is not a working day.
7. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.

8. Any member attending the meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the meeting, but no such answer need be given if:
  - 8.1 to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information;
  - 8.2 the answer has already been given on the Company's website in the form of an answer to a question; or
  - 8.3 it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.

# Explanatory notes on the resolutions to be proposed at the 2025 AGM of Dianomi Plc

Resolutions 1 to 9 will be proposed as ordinary resolutions requiring the approval of more than 50% of the votes cast at the meeting and Resolutions 10 to 12 will be proposed as special resolutions requiring the approval of at least 75% of the votes cast at the meeting.

## Annual Financial Report (Resolution 1)

Shareholders are being asked to receive the Annual Financial Report of the Company for the year ended 31 December 2024.

## To approve the remuneration report (Resolution 2)

The remuneration report is set out on pages 28 to 30 of the annual financial report. It gives details of the Directors' remuneration for the year ended 31 December 2024. The vote is advisory and does not affect the actual remuneration paid to any individual Director.

## Re-appointment of Directors (Resolutions 3 to 6)

Under the clause 84 of the Company's Articles of Association, at each AGM, any Director who has been appointed by the Board since the preceding AGM or who held office at the time of the two preceding AGM and who did not retire at either of them; or who has held office with the Company, other than employment or executive office, for a continuous period of nine years or more at the date of the meeting, shall retire from office but shall be eligible for re-appointment. Rupert Edward Hodson, Michael Kelly, Matthew Singh and Charlotte Alexandra Stranner were last re-appointed at the 2022 AGM held on 1 June 2022 and therefore offer themselves for re-appointed.

## Auditor (Resolutions 7 and 8)

Resolution 7 seeks shareholders' authorisation to re-appoint BDO LLP as the Company's auditor to hold office until the next Annual General Meeting of the Company. Resolution 8 seeks shareholders' authorisation for the Directors to determine the auditor's remuneration.

## Authority to Allot Shares (Resolution 9)

As required by the Companies Act 2006 (the "Act"), this Resolution, to be proposed as an Ordinary Resolution, relates to the grant to the Directors of authority to allot unissued Ordinary Shares until the conclusion of the Annual General Meeting to be held in 2026 or if earlier, 15 months from the passing of this resolution, unless the authority is renewed or revoked prior to such time. If approved, this authority is limited to a maximum of approximately one third of the current issued share capital of the Company as at the date of this notice.

In order to enable the Company to take advantage of opportunities that may arise in the sector in which it operates, the Board believes it is important to put in place further authorities now to enable it to raise funds through the allotment of shares at short notice. Passing this Resolution will retain the Directors' flexibility to act in the best interests of the Company and shareholders, so that when opportunities that benefit the Company arise, the Directors can issue new Ordinary Shares without the need to incur the cost and delay of convening a general meeting of the Company to seek specific authority for each allotment.

## Disapplication of Pre-Emption Rights (Resolution 10)

The Act requires that if the Directors decide to allot unissued Ordinary Shares in the Company, the shares proposed to be issued be first offered to existing shareholders in proportion to their existing holdings in accordance with the provisions of Section 561(1) of the Act. This is known as shareholders' pre-emption rights. However, to act in the best interests of the Company, the Directors may require flexibility to allot shares for cash on a non pre-emptive basis. Therefore, this Resolution, to be proposed as a Special Resolution, seeks authority to enable the Directors to allot equity securities on a non pre-emptive basis up to a maximum of approximately five

per cent. of the Company as at the date of this notice. This authority expires at the conclusion of the Annual General Meeting to be held in 2026 or if earlier, 15 months from the passing of this resolution.

In proposing this Resolution, the Directors consider that it is in the best interests of the Company and shareholders that the Directors retain their flexibility to allot some shares without having to offer them to existing Shareholders first.

**Authority for market purchases of own shares (Resolution 11)**

Resolution 11 seeks shareholders' authorisation for the Company to make limited market purchases of its ordinary shares. The authority is limited to a maximum aggregate number of 1,501,399 ordinary shares (representing approximately 5% of the Company's share capital in issue as at the date of this document) and this resolution sets out the minimum and maximum prices that can be paid, exclusive of expenses.

Any purchases of ordinary shares would be made by means of market purchases through the London Stock Exchange.

The Directors do not have any current intention to exercise the buy back authority if approved and, in any event, the Directors would only purchase ordinary shares if, in their opinion, the expected effect would be to result in an increase in earnings per ordinary share and would benefit shareholders generally. The authority will expire at the conclusion of next year's AGM or, if earlier, 15 months from the passing of this Resolution.

**Approval for calling of general meetings (other than AGMs) on 14 days' notice (Resolution 12)**

Under company law, the Company is required to give 21 clear days' notice for a general meeting of the Company unless shareholders approve a shorter notice period, which cannot be less than 14 clear days (AGMs must continue to be held on at least 21 clear days' notice).

Resolution 12 proposes a special resolution, and seeks shareholder approval to enable the Company to call general meetings, other than AGMs, on at least 14 clear days' notice. The approval will be effective until the Company's next AGM, when it is intended that a similar resolution will be proposed. The flexibility offered by this resolution will be used where, taking into account the circumstances, the Directors consider to be appropriate in relation to the business to be considered at the meeting in question and where it is thought to be to the advantage of shareholders as a whole. In order to be able to call a general meeting on less than 21 clear days' notice, the Company must make a means of electronic voting available to all shareholders for that meeting.



